



LMCG Responsible Investment Statement

LMCG offers a broad array of investment strategies to institutional and private clients including corporate and public pension plans, foundations, endowments, family offices and individuals. We manage equity portfolios across a wide range of market capitalization and investment styles globally. We also manage structured credit and U.S. fixed income securities. Our investment teams, together with our leadership, operational, compliance and client service teams, share the common goal of delivering superior investment performance to our clients.

At LMCG, we have seen a growing interest among our clients to invest responsibly. We believe that Environmental, Social and Governance (ESG) factors can have both direct and indirect impacts on corporate profitability. Our objective is to promote ethical standards and reduce risk related to ESG issues by considering these factors in the building and managing of client portfolios.

Driven by the belief that ESG factors may impact investment returns, LMCG has incorporated the following guidelines into its Responsible Investing approach:

- LMCG incorporates ESG factors into all strategies where applicable
- Access to an ESG research toolbox empowers our investment teams to systematically and effectively identify and address material ESG factors
- Our firm's ESG factors are based on well-established research methodologies and cover companies globally in all regions, markets, and sectors.
- LMCG will continue to embrace research and education on ESG criteria to improve our understanding of the investment opportunities and risks for our clients around the globe.

LMCG has the flexibility to incorporate client-specific criteria, screening, and individual client guidelines into its investment research and trading. LMCG's culture is focused on excellence and accountability across the firm. Our approach to investing responsibly is designed to incorporate environmental, social and corporate governance factors into investment decision-making while seeking to offer best-in-class investment strategies to our clients.